




Navtech Radar Limited

Home Farm, Ardington,

Wantage, Oxfordshire, OX12 8PD, UK

 +44(0)1235 832419

 info@navtechradar.com

THE POSITION – SENIOR SOFTWARE DEVELOPER

Navtech Radar is a world leading innovator and multi-award-winning designer and manufacturer of commercially deployed radar solutions. Our ground-breaking technology is utilised by clients across many industry sectors, from Perimeter Security Surveillance and Industrial Automation to Traffic Incident Detection. Navtech has harnessed the power of the latest technology for commercial radar applications at a fraction of the cost, and to the most exacting quality and standards.

Renowned for investing heavily in innovation and R&D, Navtech Radar has earned an unrivalled reputation for products that are high performance, robust and extremely reliable. Our radar solutions are often used in mission critical applications where safety and security are vital.

COMPANY OVERVIEW - NAVTECH RADAR

Join our team dedicated to working for a world leading innovator, and multi-award-winning designer and manufacturer of commercially deployed radar solutions. Our ground-breaking technology is utilised by clients worldwide, across many industry sectors, from Perimeter Security Surveillance and Industrial Automation, to Traffic Incident Detection on Smart Highways and as part of Intelligent Transport Systems (ITS). All our products (software and hardware) are all designed and developed here at Navtech.

OUR WORK HEADQUARTERS

Our offices are nestled in a wonderfully tranquil AONB location, at the edge of Ardington in South Oxfordshire, within an easy commute from areas of Reading, Swindon, Newbury and Oxford.

OUR CULTURE, AND BENEFITS

Here at Navtech, we help create the right environment for our focussed staff by providing a flexible, fun, friendly, and family feel. We have a strong focus on career development and learning new skills. We have plenty of free parking for our employees and provide you with options to join colleagues on lunchtime walks, biking and other pursuits. We care about our staff, in fact, our culture is developed by them, for them!

As part of Halma plc, a FTSE 100 company, you will be joining a group of companies whose mission is to make the world cleaner, safer, and healthier.

Salary will be competitive based on this type of role within the Thames Valley and we offer a bonus scheme, pension contributions, and a holiday loyalty scheme.






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KEY ACCOUNTABILITIES

We are looking for a talented software developer, ideally with some experience of leading a team, or with the ambition to step up into a hands-on role with leadership responsibilities. They will be joining a rapidly expanding R&D team within a dynamic, high-tech, and forward-thinking organisation.

The role will involve taking on responsibility for the support and continual development of our commercial applications. The goal is to take our world class solutions to an unmatched level of sophistication, security, and flexibility.

- Developing all aspects of the company software products, including, but not limited to, device firmware, the commercial applications, and the internal production tools.
- Adopting and integrating new technologies and languages as appropriate.
- Contributing to the software and system architecture.
- Managing the day-to-day development tasks and progress of a small team of developers.
- Driving improvement across all the software projects, in coding, best practice and processes.

YOUR COMPETENCES

To fit into the environment, you will need to be an energetic individual who is used to consistently delivering quality work under pressure. This is a demanding, yet exciting role in a small business within which you can make a very large impact and where there is plenty of scope for personal growth and development.

Unlike larger companies we can offer you exposure to all our development technologies including a close working relationship with our hardware developers. Any member of our team, regardless of age or experience, is expected to drive change and contribute to the continuous improvement of our products and processes.

KNOWLEDGE & EXPERIENCE

- Appropriate technical degree or higher with a solid maths background.
- Strong track record of application software development which must include .NET experience and some C++.
- Experience with any hardware-software integration work will be a significant advantage, but we are happy to consider suitable candidates with a keen interest to work in this field.






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BENEFITS

- Competitive Salary
- Bonus Scheme
- Holiday Loyalty Scheme
- Pension Contributions
- Easily commutable from Reading, Oxford, Swindon and Newbury
- Free Parking

